



CGr/lg

23 November 2017

Dear Parents / Carers

Following the summer results and the recently published data from the DFE, UCAN was placed in the top 35% of schools nationally, 6<sup>th</sup> in the local authority and 2<sup>nd</sup> in Northwich. We have decided that the time is right to refine some of our systems to ensure that we enhance our reward system and provide even more opportunities for our students to succeed and become the best that they can be. After taking student, parent and other stakeholder views into account, the following improvements will be made to the behaviour systems at UCAN:-

#### **New reward system**

On Monday 27 November we will be launching a new reward system that recognises students' continuous hard work, commitment and attendance. The idea for this came from the Student Voice, as many young people wanted their efforts to be acknowledged in different ways including regular reward activities, praise postcards, star of the week and individual recognition with certificates and trophies. We are building on our records system to recognise outstanding attitude to learning, academic progress and attendance. This has been shared with all students today in assembly.

#### **Whole school centralised detention system**

At UCAN the majority of our students are highly focused on the task of learning and follow all of our academy standards, however, there are times when some do not meet these standards and a detention has to be issued. We want these sessions to be an opportunity for students to catch up on the work they may have missed due to poor behaviour and to ensure that there is consistency in terms of approach and communication with home.

From Monday 27 November, a new centralised detention system will be launched. This system is to deal with more persistent and serious incidents. If the issue is minor then this will be dealt with as it is currently by the class teacher and the student will be asked to report for a short detention of up to 10 minutes at either break or lunch. If a student does not attend the 10 minute detention or, the issue is more serious, then the process below will be followed:

*Believe • Belong • Become*

*A Pathway to the University*



- The student will be informed of the detention. The member of staff issuing the detention will write in the student planner, this is to communicate the detention to the Head of Learning and to remind the student of the detention that evening. If your child has lost their planner it is their responsibility to inform the Head of Learning and to purchase a new one.
- A text will be sent to you on the same day of the detention notifying you of the duration of the detention.
- In the first instance, this will be a 30 minute detention after school, however, if your child does not make progress with the work set in that detention then this will be extended to 45 minutes and we will inform you accordingly.
- If your child fails to attend a 30 minute detention on the specified date, they will automatically serve a 45 minute detention the next day.
- If your child fails to attend the 45 minute detention this will result in them being placed in the ARCH.

Obviously, this system does rely on the academy having the most up to date contact details for parents as the text will be sent to the first contact person you identified on the recent school census form. **Therefore, if you have changed your contact details since then please contact the academy immediately to update the details.**

If you do have any individual concerns regarding the new reward or detention system then please contact either Mr King (Assistant Principal) or Ms Phillips (Vice Principal) in the first instance.

I would like to thank you for your continued support in helping everyone at UCAN to ensure that we achieve the best outcomes for all of our students.

Yours sincerely

**MRS C GREEN**  
**Principal**